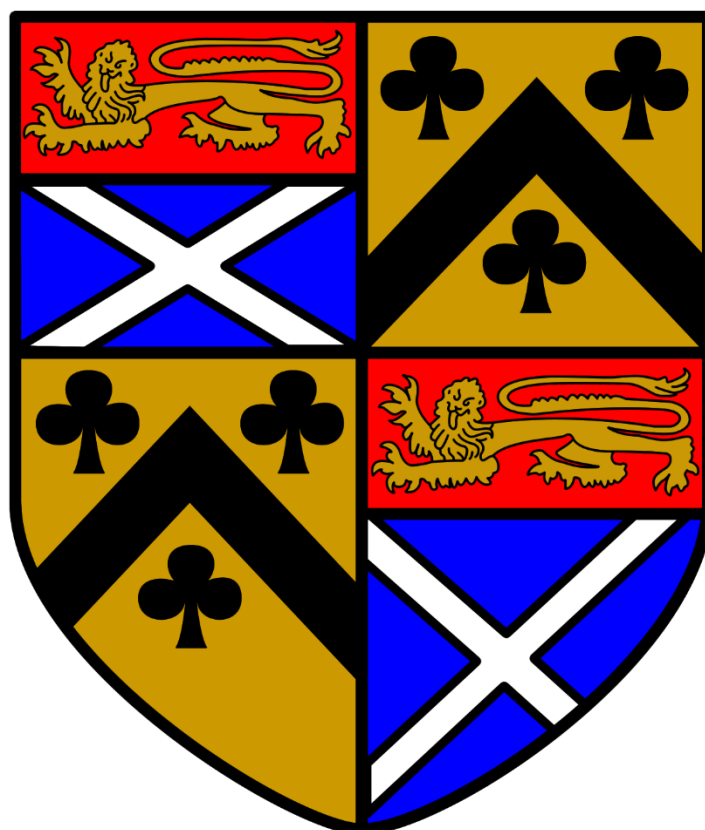


# Rochester Grammar School

## Uniform Policy



|                                 |                |
|---------------------------------|----------------|
| This policy was adopted on      | September 2026 |
| The policy is to be reviewed on | August 2027    |

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## **Introduction**

At Rochester Grammar School student pride themselves on being respectable, smart, and well-presented learners who show pride in being members of the RGS school community. It is our school policy that all students wear their school uniform when attending school, or when participating in school organised events such as educational visits or sporting competitions unless parents/carers are informed otherwise. We ask that students wear a school blazer with the RGS logo, a school jumper, blouse and RGS tartan kilt/or navy full length tailored trousers.

Our uniform standards are high and our uniform is both inclusive and smart. We expect parents/carers to ensure that students arrive to school in correct uniform. We uphold strict standards to ensure every student attends an equal and fair school environment, this supports us to ensure that appearance does not advantage or disadvantage any child based on fashion choices, socio-economic background, weather or body shape/size.

Some items of uniform can be bought from our uniform supplier, whilst others are easily available, at very competitive prices, at local retailers including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, is contained within this policy.

## **1. Aims**

Our uniform identifies us as a community and reinforces our culture of high expectations and academic achievement. All students are expected to dress in full school uniform at all times.

### **This policy aims to:**

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **2. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

Therefore, we have carefully considered the expectations for uniform and have considered the following:

### **We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

#### **We will do this by:**

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items so pupils could also wear at the weekends and in the school holidays such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy such as change of colour or a significant increase in cost
- Regularly reviewing our agreements with our uniform suppliers to ensure best value for money

Where a student is in receipt of Pupil Premium funding, additional support for providing new uniform on joining in Year 7, or as an In-Year Admission, can be requested to the Pupil Premium lead – Mr Dan Lloyd – [daniel.lloyd@rochestergrammar.tsat.uk](mailto:daniel.lloyd@rochestergrammar.tsat.uk) . Please note that support for uniform is provided at the discretion of the school on a case by case basis, and is not always guaranteed.

### **3.1 Expectations for school uniform**

#### **Our school's uniform**

All clothing should be clearly labelled with the child's name.

★ Items that are starred are **compulsory** to have, and must be purchased from our uniform supplier.

☀ These items are **compulsory** for students to have, and can be purchased from either our uniform supplier or from high street retailers such as supermarkets.

✳ These items are optional extras that parents can choose to purchase, but they must follow the expectations set, such as colour and size, set out below.

To support parents and carers with choosing suitable items, we have provided links to our supplier's website for examples of what is acceptable attire as a guide.

## The RGS Years 7 – 11 Dress Code 2026/27

| Item                                                     | Description                                                                                                                                                                                                                                       | ★/🌟/✱           |
|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <b>Blazer</b>                                            | Navy RGS Blazer with badge. Please note that the house flash is optional                                                                                                                                                                          | ★               |
| <b>Kilt</b>                                              | Tartan <b>knee length</b> kilt                                                                                                                                                                                                                    | ★               |
| <b>Blouses</b>                                           | Blue school blouse with revere collar                                                                                                                                                                                                             | 🌟               |
| <b>Trousers</b>                                          | Optional as an alternative to wearing the kilt - Navy blue straight leg full length tailored trousers – no casual style, tight fitting or lycra material.                                                                                         | 🌟               |
| <b>For Year 10 only from Term 6 onwards – Navy Skirt</b> | <p>Pleated navy blue <b>knee length</b> skirt.</p> <p>White school blouse with revere collar.</p> <p>Students may continue to wear the tartan kilt or navy blue straight leg and full length tailored trousers into Year 11 should they wish.</p> | ✱               |
| <b>Jumper</b>                                            | Navy blue jumper with the RGS logo                                                                                                                                                                                                                | ✱               |
| <b>School Lanyard</b>                                    | These will be issued for each student when joining in Year 7. If lost, additional lanyard/passes can be purchased through student services for a payment of £1                                                                                    | School supplied |
| <b>Socks/tights</b>                                      | Plain white ankle socks (no branding or frill), OR black/nude tights                                                                                                                                                                              | 🌟               |
| <b>Shoes</b>                                             | <p>Plain flat black formal school shoes (no visible logos, no boots, no sandals, no trainers or canvas shoes allowed)</p> <p>Please refer to annex A at the end of this policy for examples that are <b>not</b> permitted in school</p>           | 🌟               |
| <b>Head coverings</b>                                    | <p>These may be for religious reasons only – and should be plain in colour – black, dark grey or navy.</p> <p>Caps, durags, general non-religious head scarves and bandanas are not permitted within school.</p>                                  | n/a             |

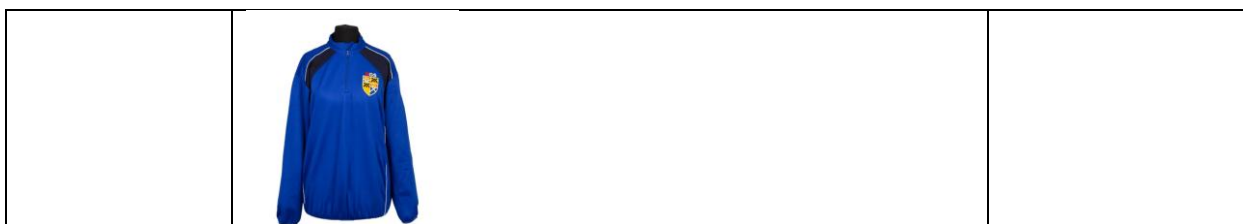
|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Hair bows</b>             | Small hair bows in black, navy, grey or white are permitted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | n/a |
| <b>Bags</b>                  | A suitable backpack that allows students to carry all necessary books and equipment with them throughout the school day. Handbags are not therefore suitable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | ★   |
| <b>Hats, scarves, gloves</b> | These should be dark in colour and stored in either bags or a locker during the school day and should not be worn in the school buildings                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ★   |
| <b>Watches/Jewellery</b>     | <p><b>For KS3/4 students:</b></p> <ul style="list-style-type: none"> <li>• One pair of small plain studs in the ear lobe. No other piercings are permitted. If a student wears any non-permitted piercing to school, they will be asked to remove it.</li> <li>• All jewellery must be taken out before any practical activity. Covering the piercing with tape etc. is not permitted the item must be removed.</li> <li>• A small religious symbol may be worn on a necklace. If there is a specific religious item that is required to be worn elsewhere on your person, this should be discussed with the student's Head of Year.</li> <li>• A watch. If a smart watch is worn, then it cannot be used for any other purpose than to tell the time. If used in any other way, then there will be a sanction given and it will be confiscated.</li> </ul> | n/a |
| <b>Hair</b>                  | <p>The colour of a student's hair or braids must be a natural tone (black, brown, auburn, blonde or grey). Unnatural colours are not permitted – this includes but is not limited to blue, purple, red and green. If in doubt about what constitutes as an appropriate hair colour choice, we advise you contact the school directly to discuss this. The ultimate decision regarding appropriate hair colours remains with the school.</p> <p>Below are some examples of colours <b>not</b> permitted within school:</p>                                                                                                                                                                                                                                                                                                                                   | n/a |

|                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |
|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
|                                |  <p>Hair beads can be worn but should all be of the same colour.</p> <p>Students must have hair tied back for PE lessons.</p>                                                                                                                                                                                                                                                                                                                                                       |     |
| <b>Other</b>                   | <p>Lunchboxes should be named and stored in school bag/locker.</p> <p>Water bottles should be named.</p> <p>Pimple patches must be clear/translucent only.</p>                                                                                                                                                                                                                                                                                                                                                                                                        | n/a |
| <b>Miscellaneous Equipment</b> | <p>Please note the expectation for students to bring the following equipment daily to support their learning:</p> <ul style="list-style-type: none"> <li>Black writing pens</li> <li>Blue writing pens</li> <li>Green writing pens</li> <li>Coloured pencils</li> <li>Maths set to include set square, protractor and compass</li> <li>Calculator</li> <li>Eraser and pencil sharpener</li> <li>Ruler (30 cm)</li> <li>Pencil case (large enough for all of the above) – please note separate requirements for examinations where this must be transparent</li> </ul> | ★   |

**PE Kit for Year 7 ONLY (September 2026 Cohort onwards)**

| Item                  | Description                                                                                                                         | ★/★/★ |
|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------|-------|
| <b>PE Top</b>         | <p>Plain white crew neck t-shirt – no logos</p>  | ★     |
| <b>Joggers/Shorts</b> | Navy blue joggers <b>OR</b> navy blue sports shorts (cycling shorts are not permitted) – no logos                                   | ★     |

|                                                           |                                                                                                                                                                                                                                                                                                                                                                      |   |
|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|
|                                                           |                                                                                                                                                                                                    |   |
| <b>Jumper – Optional</b>                                  | <p>Plain navy blue jumper <b>OR</b> Plain navy blue ¼ zip jumper (hoodies are not permitted) - no logos</p>                                                                                        | ★ |
| <b>Footwear</b>                                           | <p>Sports Trainers – these can be of any colour or brand – but must be of a sports trainer variety – <b>not</b> crocs, sliders, plimsols, converse, Vans, Dunks, Jordans, High Tops or Air Forces. etc.<br/>Trainers must be suitable for physical activity, in all weathers.</p>  | ★ |
| <b>Socks</b>                                              | <p>Plain white sports socks <b>OR</b> ankle trainer socks</p>                                                                                                                                                                                                                     | ★ |
| <b>PE bags</b>                                            | A suitable waterproof drawstring bag                                                                                                                                                                                                                                                                                                                                 | ★ |
| Optional PE Kit available via Monkhouse Uniform Suppliers |                                                                                                                                                                                                                                                                                                                                                                      |   |
| <b>RGS Branded PE Top</b>                                 | <p>Navy &amp; royal blue PE shirt with RGS badge – can be worn <b>instead</b> of a plain white crew neck t-shirt <b>OR</b> for any students who are part of an RGS Sports Team</p>                                                                                                | ★ |
| <b>RGS Branded PE Track Top</b>                           | <p>Navy &amp; royal blue track top with RGS badge - can be worn in <b>addition</b> to a plain white crew neck t-shirt <b>OR</b> for any students who are part of an RGS Sports Team</p>                                                                                                                                                                              | ★ |



### PE Kit for Years 8-11 **ONLY** (September 2026 onwards)

Students in Years 8 – 11 will already have their branded RGS PE Kit items that were a part of the uniform policy in September 2025 – RGS PE Top, Skort etc.

As and when students outgrow this kit, they can replace this with the new non-branded PE Kit options as listed for our Year 7 2026 cohort within this policy (as above).

Please note that any replaced items must be in line with the expectations as set out within this policy – including styles, colour and brand expectations/limitations on key items.

Should students choose that they would prefer to replace any outgrown branded kit with the same branded RGS items – this can be done so given that the branded items will remain as ‘optional’ – top and track top only. This will be dependent on stock availability with our uniform suppliers – Monkhouse.

### Make-Up (KS3 and 4):

Students are permitted to wear a light covering of foundation/concealer only. This should be discreet and of a student’s natural skin colour. Where this is deemed to be ‘excessive’, staff will ask for this to be removed.

The following are **not** permitted at any point:

- False eyelashes
- Mascara
- False/acrylic nails
- Painted nails
- Eyeshadow/colouring
- Lipstick/lip gloss
- Pencilled eyebrows

If a student does not adhere to the Uniform Policy this will result in a consequence in line with the behaviour policy – See Appendix 1.

*For example, if a student is wearing any of the non-permitted items, they will be asked to remove it and a C2 consequence will be given. If they refuse, then they will be withdrawn from lessons until the matter is resolved.*

## **The RGS Sixth Form Dress Code 2026/27**

At Rochester Grammar School Sixth Form, students are role models to Years 7-11 and are expected to uphold high uniform standards during their time in our Sixth Form.

The core principle of the dress code is to maintain a professional work environment whilst allowing students to feel confident in their appearance.

If any student is unsure whether an item of clothing is permitted, they should bring the item with them to school and check with a member of the Sixth Form Team, before they wear it during the school day.

- All members of the Sixth Form are required to always wear a lanyard. This is an important requirement for safeguarding.
- All members of the Sixth Form are required to always wear a blazer. This must allow for shirts/tops to fit underneath.
- Ties must be worn with shirts. In hot weather, when shirt sleeve order is permitted by the Headteacher, ties can be removed.

### Skirts and Dresses

- Skirts must be of a tailored material and be at a palm's width above the knee or longer. The length must remain when walking around school and not rise up.
- Smart dresses are acceptable, but no stretch fabrics and no strappy dresses are permitted this includes stretchy/bodycon skirts/dresses.
- Tights must be worn unless it is term 6 or a shirt sleeve order is in place when it is too hot.

### Suits and Trousers

- Trousers and suits should be tailored and smart.
- No casual trousers, leggings, or jeans.

### Tops

- The top must fit under the blazer.
- No logos or writing is permitted.
- Crop tops and strappy tops are not permitted. Shoulders must be covered.
- Thick, woollen jumpers and hoodies are not permitted.
- Shirts must be tucked in.

### Footwear

- Footwear should be sensible and appropriate for a school environment.
- Smart, flat shoes, heels, or ankle boots may be worn. Trainers, DM style boots, boots above the ankle, and stilettos are not permitted.

### Jewellery

- The amount of jewellery should be appropriate for the work environment.
- Piercings - 2 studs allowed per ear. 1 discrete facial nose stud allowed.
- Additional piercings must be removed during the school day.
- No visible tattoos allowed.

### Make-Up

- Subtle make-up can be worn, although this should not be in any severe styles.
- Natural nail varnish, and acrylic nails are to be of a normal workable length.
- Natural lashes only.

### Hair

- The colour of a student's hair must be a natural tone (black, brown, auburn, blonde, or grey).
- Unnatural colours are not permitted – this includes but is not limited to blue, purple, bright red and green.

### Head-Coverings

- These may be worn as appropriate for religious reasons – and should be plain in colour – black, dark grey, or navy.
- Caps, durags, and bandanas are not permitted

### Coats

- Can be worn to and from school but not around school or in lessons.
- On arrival at school, coats and winter accessories should be removed and stored in the lockers where possible.

### Exceptions

- An application to deviate from the dress code for a specific reason must be made in writing to Mrs Brinklow.

### Non-Uniform Days

On non uniform days clothing should be suitable for the business of the day.

- Students should not wear tight or very short skirts, strappy tops or have bare midriffs, flip flops, ripped jeans.
- The usual regulations concerning coats, bags, jewellery and make up still apply.
- Leggings may be worn
- Shorts may only be worn with leggings or tights.

As trends change, the Sixth Form Team will clarify items that are permitted.

### Term 6

- You do not have to wear your blazer, but you must still have it in school for formal events such as assemblies
- Ties do not have to be worn with shirts.

### Sports Uniform

- Students must wear a plain polo shirt or T shirt with no logos.
- A plain sweatshirt without a hood. No hoodies or zip tops.
- Sports shorts, leggings or tracksuit bottoms can worn
- Trainers (crocs and/or sliders **not** permitted)

### A Level PE Students

- Students are to wear their normal school uniform
- There may be, on occasion, when students are required to wear sporting attire, which includes an optional purchased A-Level PE t-shirt and in line with the above sports uniform

### Sanctions for not following the school uniform policy

Students will be given a behaviour point and where appropriate asked to change. In some cases, Students may be asked to go home and change.

A blue slip will be issued for any uniform infringement, recorded on class charts and followed up with parents. The tutor will give this a time frame and check the infringement has been rectified in the agreed time scale. 3 blue slips recorded on class charts will automatically result in a detention.

If we are concerned about your ability to follow the dress code, you may be placed on a Dress Code Monitoring Report and have your uniform checked each day by a member of staff and privileges may be removed e.g. home study.

If the issue persists then a meeting will be arranged between the Sixth Form Team and parents. Students should not underestimate the part that appearance plays in both their personal and professional development; thereby demonstrating their commitment to the school by following this dress code.

### 3.2. Where to purchase uniform

- Uniform can be purchased from our uniform supplier (Monkhouse) via their website [The Rochester Grammar School \(URN-136313\) - School](#)

Or parents and carers can visit their shop at the following locations:

#### MAIDSTONE SHOP

Newnham Court  
Bearsted Road  
Maidstone  
Kent ME14 5LH

#### CHATHAM DOCKSIDE SHOP

Maritime Way  
Chatham Maritime  
Chatham  
Kent ME4 3ED

- Parents and carers can obtain all items marked with a 🌟 from our uniform supplier OR from high street retailers such as supermarkets
- A number of second-hand items are available through the RGSA, please email the school office for more information.
- Where parents are experiencing financial difficulties and require support with purchasing the school uniform, please contact the school office and ask to speak with the Assistant Principal – Mr Lloyd.
- As students grow out of their uniform we welcome donations of uniform to continue to support all of our students to wear the correct school uniform – please hand any washed unwanted items to the school office. Thank you in advance for your support.

## 4.1 Expectations for our school community

### 4.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact the Principal if they wish to request an amendment to the uniform policy in relation to their protected characteristics.

### 4.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with your child's name
- Kept in good condition

Parents are also expected to contact the Principal, in writing, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner and in accordance with our published complaints policy.

#### **4.3 Staff**

- Staff will closely monitor pupils to make sure pupils are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, however any persistent disregard for the policy will result in a formal meeting with parents and possible sanctions in line with the school behaviour policy.
- Ongoing breaches of our uniform policy will result in the behaviour policy being applied and on occasions the child will be given the correct uniform (from the second-hand reserves) and expected to change into what it provided
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and ensure an opportunity is made available to discuss this in person to consider where support can be applied.

#### **4.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by wherever possible avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **5. Monitoring arrangements**

This policy will be reviewed every five years by the Principal in consultation with other stakeholders including staff, pupils, parents and carers. At every review, it will be approved by the Governing body and published on the school website.

We consider the views of parents and pupils when reviewing our uniform and encourage parents to share any feedback with the office [office@rochestergrammar.tsat.uk](mailto:office@rochestergrammar.tsat.uk) which will be collated for the next review.

## **6. Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols/ jewellery – please speak with the school to ensure that we are full informed of your expectations
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher (in writing for parents), who can answer questions about the policy and respond to any requests

**In all matters concerning uniform, the Principal's decision is final.**

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality policy
- Complaints policy

## 8. Annex A – Non-permitted shoe types

Please note that the below are examples that should not be worn in school:

